



“Life in all its fullness” John 10:10

JOB ADVERT

Job Title: Registered Comprehensive Nurse

Reports to: Medical Clinical Officer (Clinical Lead)

Employment Type: Full time

Location: Rwentobo, Ntungamo, Uganda

Organization: Hope Community Clinic (Health Centre III)

Job Purpose: The Registered Comprehensive Nurse is responsible for supporting the Clinical Lead in the Health Centre III, delivering Medical Treatment and Care to the Patients, managing the work force and the inventory, achieving the unit strategy, and demonstrating loyalty to the institution’s values and Mission.

ROLES AND RESPONSIBILITIES

1] Management:

- The Registered Comprehensive Nurse is responsible for supporting the Clinical Lead in the coordination of health activities and supervision of staff and managing the Hope Clinic which functions as 24-hours Health Centre III with general out-patient clinics, ante-natal and post-natal clinics, family planning services and in-patient facilities.
- The nurse will closely work with the Clinical Officer and other staff and the support supervision team from C.O.U Kisiizi Hospital management ensuring the delivery of high quality services and effective management of the clinic.
- Shall support appraisals of the junior staffs and provide accountability for funds and resources where necessary.

2] Clinical duties

- Manages out patients including nursing, midwifery and immunization services in liaison with the team

- Conduct ward rounds
- Participate in continuous nursing & midwifery coverage on wards
- Maintain personal contact with patients, take note of their complaints and report if necessary
- Receive patients, register admissions and discharges
- Documents patient care services by charting in-patient and department records
- Provides appropriate handover report of a shift
- Assessing, implementing, planning, or evaluating patient nursing care plans by working with health care team members.
- Administering medication to patients and monitoring them for side effects and reactions
- Ordering medical diagnostic and clinical tests
- Modifying patient health treatment plans as indicated by patient conditions and responses.
- Maintains professional competence
- Maintains nursing supplies inventory by checking stock to determine inventory level and ordering if needed.
- Establishes a compassionate environment by providing emotional psychological and spiritual support to patients, friends and family
- Maintaining a clean and healthy environment for the patients
- Sensitizing patients and their attendants about basic health care practices
- Any other duties as may be assigned from time to time.

Other general expectations

- Team work. You are expected to maintain effective working relationships with colleagues
- Accountable for your practice. You are answerable for your action and omissions
- Be a role model for others
- Know the limits of your professional competence. Only undertake the duties for which you have been trained and competent to carry out.
- Use every moment of your shift for the benefits of patients
- Follow Hospital / Clinic Protocols
- Careful use of resources. Not to waste hospital / clinic resources
- Reporting incidents
- Safe keeping of clinical records plus submission of HMIS and other required data.
- Respect of the patients in your area of work

REQUIRED QUALIFICATIONS AND COMPETENCIES

- A diploma in Comprehensive Nursing from a recognized Institution
- Must be registered and licensed with the Uganda Nurses and Midwives Council
- Professional and friendly attitude

- Proven experience in Midwifery for at least one year.
- A team player with excellent communication and interpersonal skills.
- Experience in emergency room or intensive care is an added advantage.
- In-depth knowledge of health, safety guidelines and procedures
- Able to work on own initiative
- Strong Christian Values

The post holder may spend some time in Kisiizi Hospital for induction and later for update training.

ALTERING THE JOB DESCRIPTION

This job description is intended as a general guide to your duties but cannot cover everything you, may be required to do. As situations change, you or the Medical Superintendent may wish to change this job description while you are in post, it can only be done through mutual agreement.

TERMS AND CONDITIONS OF SERVICE

This post is subject to the terms and conditions of service as set by the Board of Governors that are available on request.

How to Apply

All suitable qualified candidates are encouraged to send their application cover letter, CV and copies of academic documents to; hrkisiizihospital@gmail.com

OR,

Hand deliver and addressed to;

THE HUMAN RESOURCE CORDINATOR

C.O.U KISIIZI HOSPITAL

P.O BOX 109

KABALE.

Deadline: 15th.October by 5.00pm